Separate Account Managers in Sustainable and Responsible Investing

Strategy Profile:
Walden Mid Cap Equity

About This Strategy

**Assets Under Management (AUM):** $192M (in US$ millions)

**Required Minimum:** $5 million

**Benchmark used:** Russell Midcap

**Strategy type:** Equity Mid-Small Cap

**Strategy description:** The Walden Mid Cap Equity strategy is an actively managed, broadly diversified strategy investing in reasonably valued stocks of higher quality, middle capitalization companies with sustainable business models. The strategy’s objective is to generate competitive returns with less risk than the benchmark over full market cycles. The long-term sustainability of a business is also connected, in part, to its treatment of customers, workers, communities, and the natural environment. Hence, in addition to traditional financial analysis, Walden evaluates companies on their environmental, social, and corporate governance (ESG) performance. We evaluate practices relative to peers, improvement over time, management systems, and accountability through public reporting and responsiveness to shareholders. Walden advocates for improvements in portfolio company ESG practices through dialogues, meetings and shareholder resolutions. Walden’s ESG engagement activities focus on areas that help better position companies in a competitive marketplace.

**Strategy web link:** --

About The Company

**Institution Name:**
Walden Asset Management

**Approach to Sustainable & Responsible Investment:** Since 1975, Walden Asset Management has specialized in managing portfolios for institutional and individual clients with a dual investment mandate: competitive financial returns and positive social and environmental impact. Walden is an industry leader in integrating ESG analysis into investment decision-making and company engagement to strengthen ESG performance, transparency, and accountability. Walden is a division of Boston Trust & Investment Management Company, a PRI signatory.

**Total AUM in SRI:** $2593M (in US$ millions)

**Research conducted:** Internally

**Researcher name:** Walden staff

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Specific Screening Information by Category

Environment
- **Climate / Clean Technology**: Combination of Positive and Restricted/Exclusionary Strategies
- **Pollution / Toxics**: Combination of Positive and Restricted/Exclusionary Strategies
- **Other Environmental**: Combination of Positive and Restricted/Exclusionary Strategies

Social
- **Community Development**: Combination of Positive and Restricted/Exclusionary Strategies
- **Diversity & Equal Employment Opportunity**: Combination of Positive and Restricted/Exclusionary Strategies
- **Human Rights**: Combination of Positive and Restricted/Exclusionary Strategies
- **Labor Relations**: Combination of Positive and Restricted/Exclusionary Strategies
- **Conflict Risk**: Combination of Positive and Restricted/Exclusionary Strategies

Governance
- **Board Issues**: Combination of Positive and Restricted/Exclusionary Strategies
- **Executive Pay**: Combination of Positive and Restricted/Exclusionary Strategies

Products
- **Alcohol**: Restricted/Exclusionary Investment
- **Animal Welfare**: Combination of Positive and Restricted/Exclusionary Strategies
- **Defense/Weapons**: Restricted/Exclusionary Investment
- **Gambling**: Restricted/Exclusionary Investment
- **Tobacco**: Restricted/Exclusionary Investment

Other
- **Shareholder Engagement - Shareholder Resolutions**: Filed or co-filed with companies on environmental, social or governance issues
- **Shareholder Engagement - Private Dialogue**: Conducted with companies on environmental, social or governance issues
- **Proxy Voting**: Actively voted by my institution for this investment strategy in support of environmental, social or governance issues in accordance with formal guidelines

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